



## SCHOOL BOARD MINUTES WEDNESDAY, APRIL 1, 2009

PAGE 1

**Board Members Present:** Ginny Burley, Chair; Mark Berry, Vice-Chair; Emily Goyette, Clerk; Allen Gilbert, Adrienne Magida, Conrad Smith and Michael Stridsberg

**Administrators Present:** Keith Gerritt, Principal; Stephanie Taylor, HS Assistant Principal; Robbe Brook, Superintendent

**Student Representatives:** Ben Daut and Caitlyn Couture

**Also Present:** Sue Ann Mayette

- 1.0. The meeting was called to order at 6:10 p.m. by Chair, Ginny Burley.
  - 1.1. Reception of Guests: Ginny Burley welcomed those present.
  - 1.2. Agenda Revisions: Conrad Smith suggested two items for discussion: administration evaluation process; and status of G1 Curriculum policy. Ginny Burley stated that one action on the agenda is not necessary tonight.
  - 1.3. Public Comments and Correspondence: Adrienne shared a letter to the board stating Dave Magida's resignation from elected position as auditor.
- 2.0. Consent Agenda
  - 2.1. Allen Gilbert moved to approve the minutes of the March 18, 2009 school board meeting. Seconded by Mike Stridsberg. Comments: An edit was suggested. The minutes were approved with noted edit.**
- 3.0. Reports to the Board
  - 3.1. W. C. S. U.: Robbe Brook reported that the full board meeting was well attended. Transportation proposals at this point are "on hold" and this proposal warrants more research.
  - 3.2. Policy: Allen Gilbert stated that the memorials policy will be read tonight during discussion. He reported that the committee continues to work on the Drugs and Alcohol policy and a policy for home study credit. The Personnel Recruitment, Selection, Appointment and Background Check policy is being revised in light of new legislation. The Honor Roll policy will be going back to the Curriculum Committee for further consideration. The policy committee feels that the full board should discuss the Fundraising policy before the committee takes a closer look at it.
  - 3.3. Curriculum: No report
  - 3.4. Personnel: No report
  - 3.5. Negotiations: Mark Berry reported that negotiations continue. A tentative agreement has been reached with a few details to be worked out. Ben Daut asked about finding out details about the contracts. Mark Berry suggested he check out public documents, like the "Fact Finders' Report" while this new contract is still in limbo.
  - 3.6. Facilities & Capital Budget: No report  
Conrad Smith asked if Central Office Building Committee can be added as a regular report to the board.
  - 3.7. Co-Curricular: No report
  - 3.8. Student Representative's Report: Ben Daut reported that the Student Council talked about the memorial policy; also wants to know what is next with "U Band." Keith Gerritt reported that Department Heads are currently discussing plans for U-Band for next year. Caitlyn asked about the incident that happened the previous day - will security be revisited? Keith Gerritt replied that different security measures are being considered.
  - 3.9. Administrator's Report: Keith Gerritt reported that U-32 made "Adequate Yearly Progress" (AYP.) He also reported that two State Champion sports teams, girls' Nordic ski and boys' soccer, were recognized at the State House last week. Keith reported on "Kick Butts Day" and on the Stage 32 performance of "Gizmo" at the State One-Act Drama Festival.  
Stephanie Taylor reported on a speaker, Curtis Whiteway, who had visited U-32 last week to speak about his World War II experiences.
  - 3.10. Strategic Plan: Robbe Brook reported that plans are underway for this summer, for professional development, around the Strategic Plan.
- 4.0. Discussion Agenda
  - 4.1. Policy Governance with Hazen School Board Members: Ginny Burley welcomed those present from Hazen. The superintendent, board chairperson and another board member showed a PowerPoint presentation on this subject and opened up discussion with the U-32 board.
  - 4.2. Suspension and Expulsion Comparison Report: Keith Gerritt shared this report with the board. Stephanie Taylor and Keith Gerritt discussed this with the board. Keith Gerritt stated that this would be a yearly report to the board.



**SCHOOL BOARD MINUTES**  
**WEDNESDAY, APRIL 1, 2009**

4.3. Policy Second Reading

- 4.3.1. Memorial Policy: Mike Stridsberg presented this to the board for second reading. Ben Daut relayed to the board that the student council feels very strongly that existing memorials should be “grandfathered” forever and not removed from the school grounds. Ben stated that the student council intends to write a statement to the board for consideration at the next meeting. The board thanked him for the input.

Conrad Smith reminded the board of the issue of supervision/evaluation of administration; he believes that it has not been followed up on; he feels that the board promised the school community that it would be. Robbe Brook stated that a WCSU Administration Evaluation policy and procedure has been drafted and approved and is being followed. Conrad presented the board with a draft of a new proposal for Administration Evaluations. The board and administrators discussed what they recall most recent years’ conversations and presentations to be around this issue. The board agreed to revisit this issue at a future board meeting. More discussion followed regarding supervisory-union-wide policies versus school-wide policies. Some board members felt that this type of policy ought to be a school policy.

5.0. Action Agenda

- 5.1. Approve Central Office Bid Process: No action needed.
- 5.2. Approve 2009-2010 Staffing: Keith Gerritt presented “Staffing Recommendations 2009-2010” to the board. Keith gave an overview noting that; overall, this reflects no change in staffing. Conrad Smith moved to approve 2009-2010 staffing as presented and to approve the RIF recall for Michael Horowitz, 0.10 FTE. Seconded by Mike Stridsberg, this motion carried unanimously.**
- 5.3. Approve Leave of Absence Request: Keith Gerritt presented this to the board. Mike Stridsberg moved to approve this leave request. Seconded by Allen Gilbert, this motion carried unanimously.**
- 5.4. Approve Spring Athletics Coaches: Mark Berry moved to approve this updated list. Seconded by Allen Gilbert, this motion carried unanimously.**
- 5.5. Resignations: None
- 5.6. Appointments: None

6.0. Allen Gilbert moved to approve the following board orders:

April 1, 2009	\$143,934.93	General
April 1, 2009	\$28,680.32	Food Services
April 1, 2009	\$50.00	Athletic Officials

**Seconded by Adrienne Magida, this motion carried unanimously.**

- 7.0. Ideas for Future Agenda: VSBA Governance Reform Proposals; Administrator Supervision and Evaluation; Curriculum Development and Coordination Policy G1.

- 8.0. Board Comments: None

- 9.0. Anticipated Executive Session for the purpose of discussing student discipline, legal and/or personnel matters

**Mark Berry moved to go into Executive Session at 9:00 for the purpose of discussing personnel and legal (negotiations) matters. Seconded by Mike Stridsberg, this motion carried unanimously.**

**The board moved by consensus to come out of Executive Session at 9:25 p.m.**

- 10.0. Adjournment: Without taking further action the board adjourned by consensus at 9:26 p.m.

Respectfully submitted,

Lisa Stoudt  
Board Recording Secretary